

GSG Impact – appointment of CEO

With the upcoming departure of our current CEO, Cliff Prior, the Global Steering Group for Impact Investment is seeking a new CEO. This comes at a hugely exciting time for the organisation as we relaunch as “GSG Impact”.

GSG and impact investing have come a long way in the past decade. Today we are active in over 50 countries, working to achieve our vision - that impact becomes a core factor in every investment, business and government spending decision. Our new name, GSG Impact, is a reinforcement of that Vision.

GSG Impact is a UK based charity that has developed a global community of national partners who are convening key players across their ecosystem to build local impact partnerships. 50% of our global footprint is in Emerging and Developing Economies (EMDEs).

We were supported by the UK G7 Presidency in setting up the Impact Taskforce (ITF, www.impact-taskforce.org) and our global partnership includes other GSG Impact initiatives such as the Education Outcomes Fund (EOF, www.educationoutcomesfund.org) and the International Foundation for Valuing Impacts (IFVI, www.ifvi.org).

Together, we work to accelerate meaningful impact transparency and a transformative shift of resources to deliver positive impact on the SDGs and climate goals.

This unique, symbiotic partnership allows us to connect global to local and generate multidimensional value from the flow of information and ideas across borders and sectors. We generate differentiated policy insight, develop know-how across the world and build coalitions of the ambitious in support of our calls to action.

We are now seeking an exceptional leader to work with a diverse and active Board in developing and delivering a refreshed strategy to maximise the impact of both GSG Impact and the wider GSG Impact Partnership.

“At this pivotal moment, we need to transform the flow of resource that is making a positive social and environmental impact. This role is an exciting opportunity to lead an executive team that is very committed to maximising the contribution of this unique global partnership to that critical mission”

Right Hon Nick Hurd
Chair of Board of Trustees

The role

The CEO will provide overall leadership to GSG Impact in terms of the strategic development, operational management, team leadership and financial sustainability of the organisation. The CEO will report to the Chair of the Board of Trustees.

Person specification

Personal attributes:

- Legitimacy with the broad GSG Impact Partnership, derived from previous achievement, and understanding of the ecosystems we are looking to influence and collaborate with
- Self-confidence and credibility to engage at a senior level in a range of organisations
- Ability to manage relationships effectively across different cultures and sectors
- Low ego and collaborative approach to leadership – both for working relationship with an active board, managing relationships with national and strategic partners, and for managing a small, empowered team
- Excellent interpersonal and communications skills with a good ability to transmit complex messages in a clear way, respect and read other people while giving clear direction
- Action orientated individual that combines an entrepreneurial mindset with good risk management and pride in getting things done
- High levels of personal integrity and commitment to making a difference

- Curiosity, desire to keep listening, improving, learning and bringing new ideas to the organisation
- Ability to commit significant time to travel
- Speaking a second main language aside from English is beneficial
- Awareness, development and strong personal engagement with Diversity, Equity and Inclusion is essential

Experience:

Essential

- Significant experience of organisational leadership relevant to leading a network organisation with the characteristics, reach and activity of GSG Impact
- Demonstrable track record of building outcome driven cultures in diverse teams and bringing the best out of people
- Proven track record of shaping and delivering a strategic plan in a complex context

Desirable

- Fundraising experience
- Experience within one of the key pillars of the investment ecosystem we engage with - public policy makers , suppliers of capital , absorbers of capital , and intermediaries
- Experience or differentiated interest in technology as a driver of impact
- Understanding of the UK Charity sector

The successful candidate will have a strong understanding of, and real commitment to, the system change that GSG Impact seeks to facilitate.

At GSG Impact, we promote a diverse, inclusive and equal workplace. We hire, promote and reward our employees based on their capabilities and skills. Gender, race, colour, ethnic or national origins, marital status, family circumstances, age, disability, sexual orientation, political or religious belief are not relevant to personal and team performance at work. Our employees have the right to work in a safe environment free from discrimination, bullying or harassment.

Salary and pension benefits are competitive.

If you are interested in applying for this position, please send your CV (max 4 sides) and a covering letter (max 2 sides) that explains a) your personal motivation in applying for this role and b) why you believe that you meet the appointment criteria. Please be clear about your flexibility in terms of work location and ability to travel.



The application should be sent to careers@gsgii.org.

Applications should be received by the close of 07/06/24.